

RICH'S SIZE & SCOPE



1

World Headquarters
Buffalo, NY

6

Continents

5

Regional Headquarters

20+

U.S. & Canada Manufacturing Facilities

40+

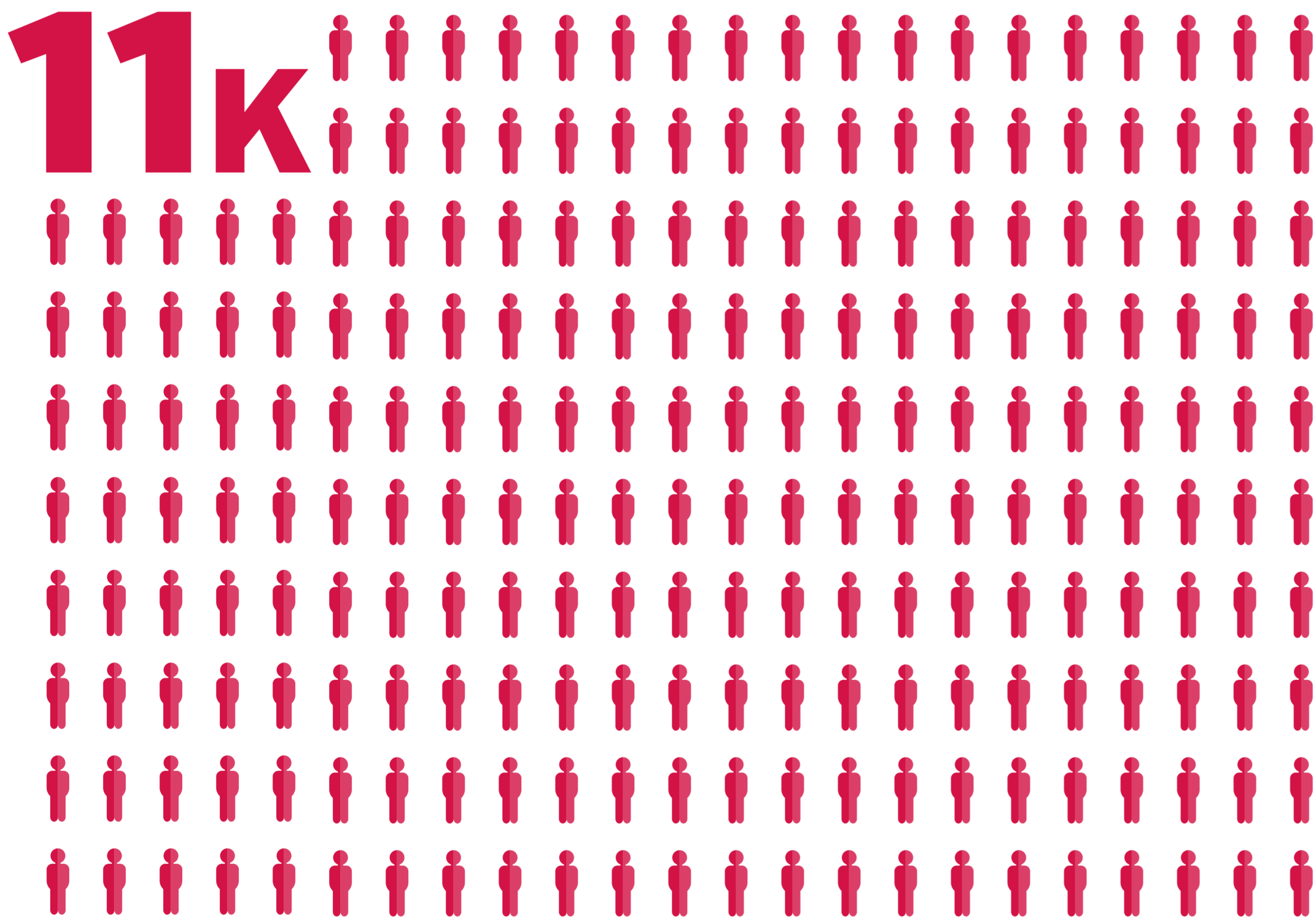
Global Manufacturing Facilities

100+

Countries

- ★ World Headquarters
- ★ Regional Headquarters
- Continents
- Manufacturing Facilities

ASSOCIATES



64%

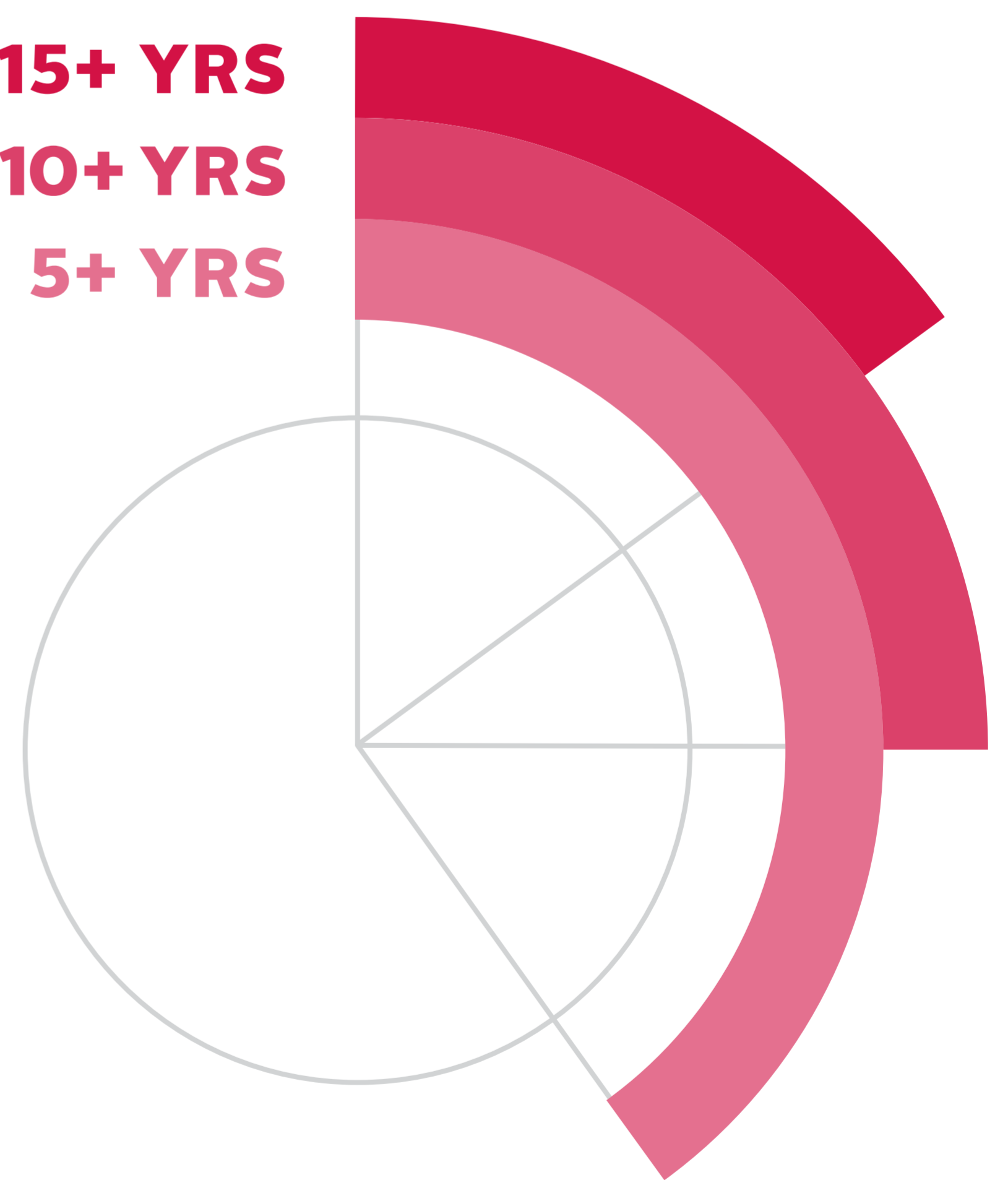
LONGEVITY

OUR ASSOCIATES COME HERE...
AND GROW HERE

15+ YRS

10+ YRS

5+ YRS



40%

Associates with 5+ years

25%

Associates with 10+ years

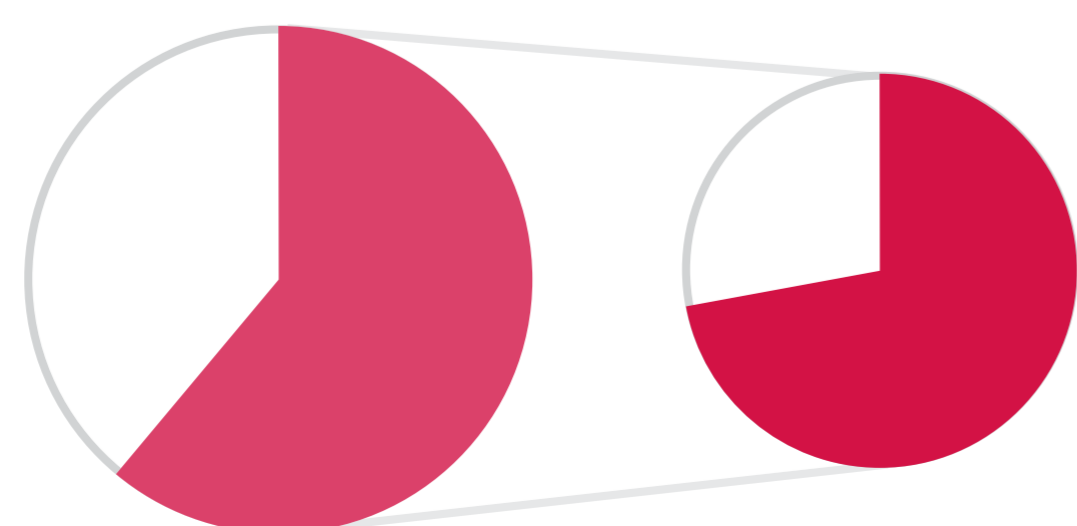
15%

Associates with 15+ years

SUPPLY CHAIN OPERATIONS

61%

Global Associates working in Supply Chain Operations



72%

U.S. & Canada Associates working in Supply Chain Operations